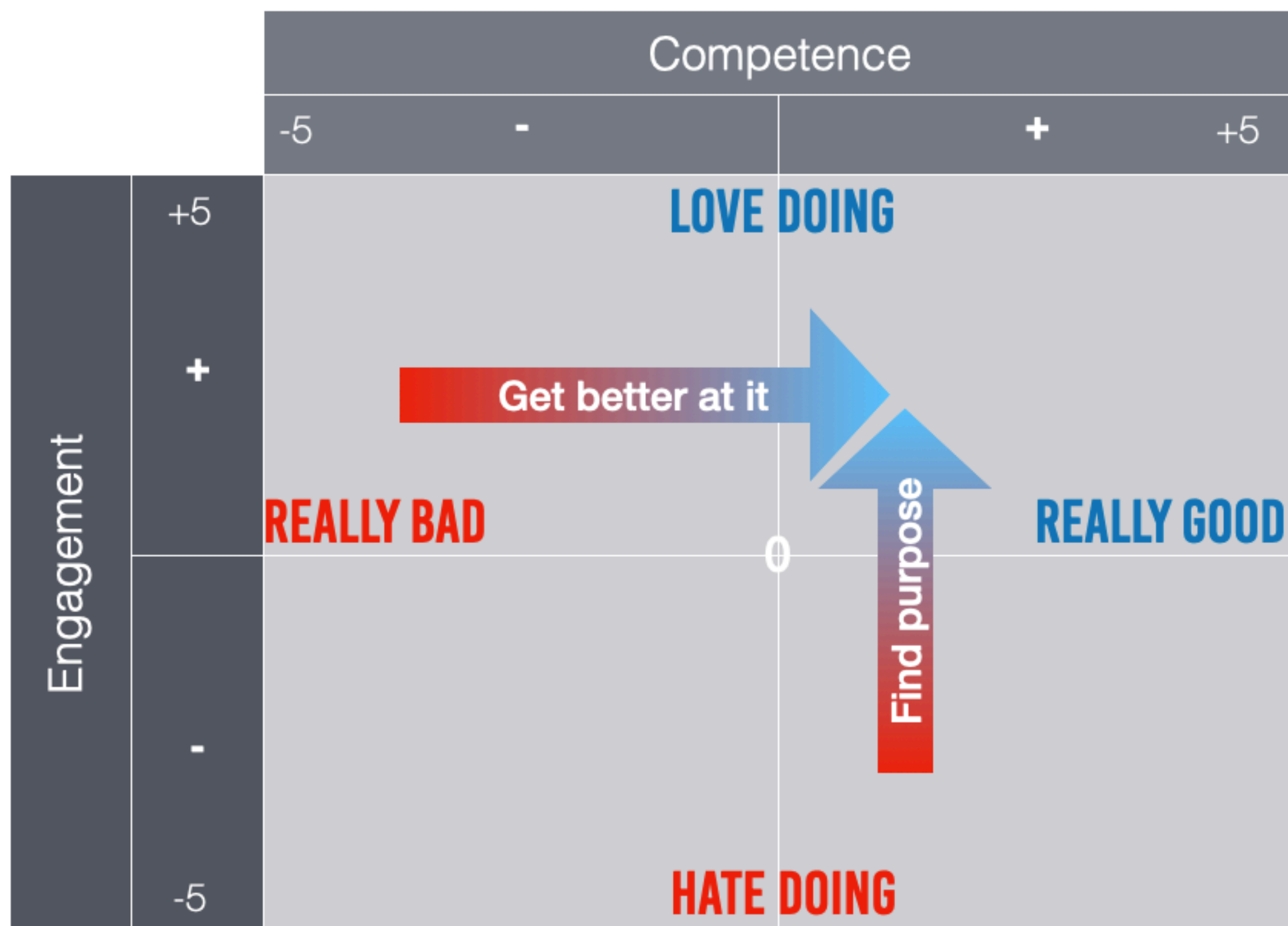
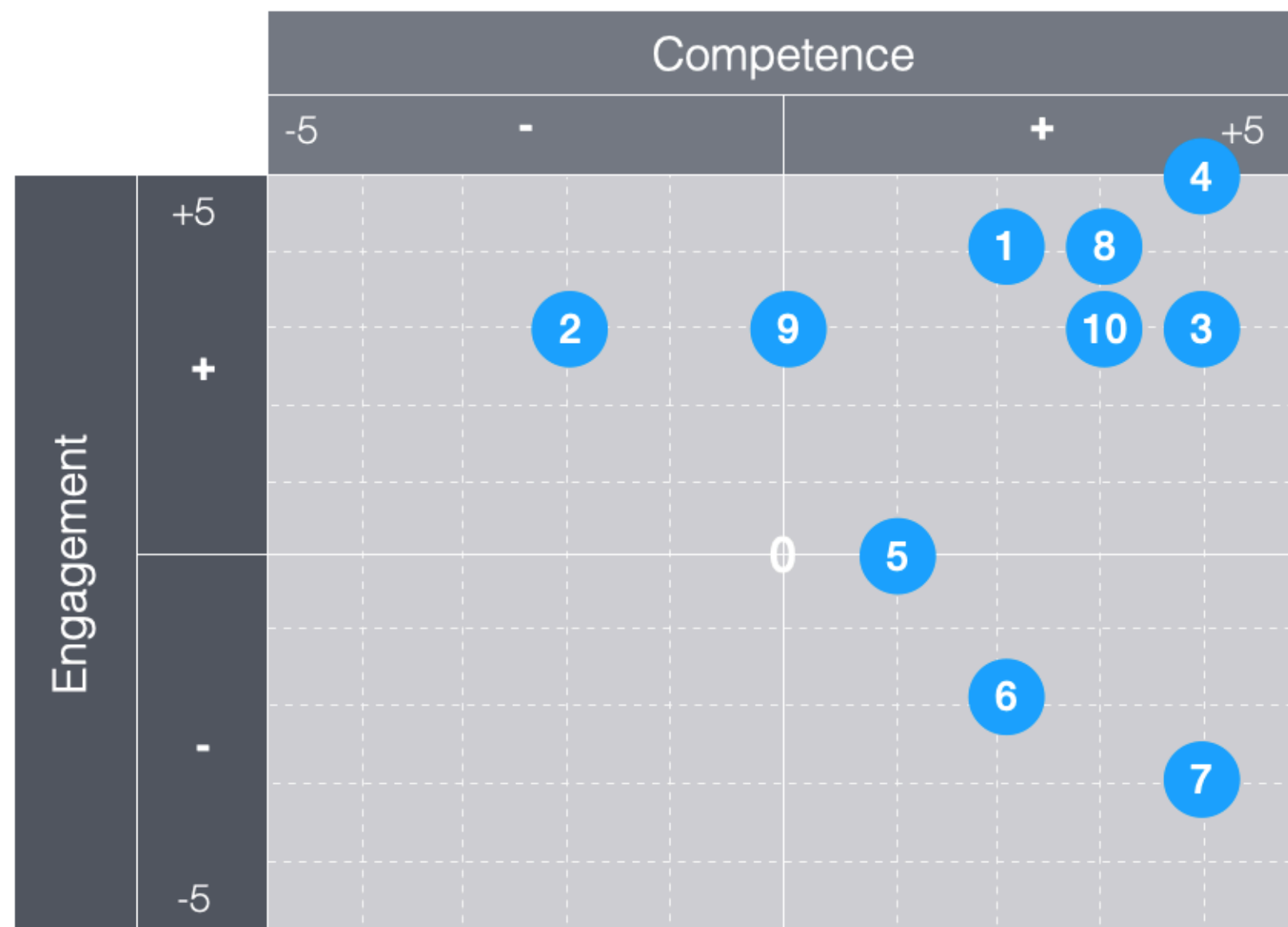


COMPETENCE-ENGAGEMENT TOOL

1. List common work tasks and roles - ones that are performed on a regular basis (Table 1)
2. Rate each listed item on a scale from -5 to +5
3. Plot each listed item on Table 2

#	Task or Role	E Rating	C Rating
1	Create learning videos on strategic subjects/topics	+4	+2
2	Create learning curricula in CP around strategic topics	-2	+3
3	Create face-to-face learning workshops	+3	+4
4	Deliver face-to-face learning workshops	+5	+4
5	Schedule a delivery timetable with schools	0	+1
6	Communicate (email) with schools on schedule	-2	+2
7	Generating learning reports from the CP system	-3	+4
8	Assisting other domain leaders to create content	+4	+3
9	Developing an group-wide learning strategy	+3	0
10	Developing a 'faculty' of facilitators to deliver programs	+3	+3
11			
12			



COMPETENCE-ENGAGEMENT TOOL

1. List common work tasks and roles - ones that are performed on a regular basis (Table 1)
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#	Task or Role	E Rating	C Rating
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			

